

Pembroke Regional Hospital

MEMO

To: All Staff
From: Sabine Mersmann
President and CEO, Pembroke Regional Hospital
Date: June 5, 2025
Subject: Manager and Coordinator of Lean and Quality

We are excited to announce the appointment of Jeremy Paplinski as Manager, Lean and Quality, and Danielle Rae as Coordinator, Lean and Quality.

In his new role, Jeremy will lead the strategic direction of our Lean and Quality portfolio, supporting a culture of continuous improvement across PRH. Jeremy, who joined PRH in 2019 as a case worker with Mental Health Services of Renfrew County, has a background in human kinetics. He has significantly contributed to our mental health program, demonstrating leadership and dedication to quality improvement in his role as a case worker and in his position as Clinical Manager which he has been holding since 2024. We look forward to him applying this same energy and expertise to his new role.

Danielle joins the portfolio as Coordinator, bringing valuable experience from her previous leadership role in Ambulatory Clinics, Vascular Health, and, most recently, supporting our successful Accreditation in 2023. In her new role, Danielle will provide key support in the areas of Change Management and Accreditation Readiness, helping to ensure that improvement initiatives are effectively implemented and aligned with organizational standards and goals. Her collaborative spirit and dedication to quality care will be instrumental in advancing this important work at PRH.

Jeremy and Danielle will build upon the strong foundation of Lean Management principles already established at PRH, further advancing quality improvement strategies and supporting the organization's ongoing pursuit of excellence.

Jeremy's effective date will be July 13, 2025, and Danielle's will be July 9, 2025.

Please join us in congratulating Jeremy and Danielle on their new roles and in supporting them as they begin this exciting chapter.